Sree Chitra Tirunal Institute for Medical Sciences & Technology,

Thiruvananthapuram-695011 Written test: VOP to Ward Sister

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| | | | |
| 1 | Dele | egation of authority services the function of | |
| | a) | Centralization of responsibilities | |
| | b) | Centralization of power | |
| | c) | Distribution of work load | |
| | d) | Decentralization of authority | |
| 2 | The | activity of influencing people to strive willingly for group of | objective is |
| | a) | managerial | |
| | b) | leadership | |
| | c) | supervision | |
| | d) | delegation | |
| 3 | Orderly behavior of rules and regulation | | |
| | a) | punctuality | |
| | b) | loyalty | |
| | c) | truthfulness | |
| | d) | discipline | |
| 4 | The | woman candidate who is offered appointment in SCTIMST | and is found to be pregnan |
| | | weeks or more will be declared temporarily unfit. | |
| | a) | 12 weeks | |
| | b) | 4 weeks | |
| | c) | 6 weeks | |
| | d) | 24 weeks | |
| 5 | | is a process of examining various components of a joint of the components of the components of the components of the component of the c | ob and the circumstances ir |
| | which | n it is performed | |
| | a) | Job description | |

- How much amount of salary will an employee under suspension will get for the first month?
 - a) No salary

b) Job analysis c) Job evaluation d) Job enlargement

b) Half of the monthly salary

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| | c) | Full month salary |
| | d) | One fourth of the monthly salary |
| 7 | Whi | ch of the following is not a characteristic of Hot Stove rule of discipline? |
| | a) | Immediacy |
| | b) | Consistency |
| | c) | Forewarning |
| | d) | Secrecy |
| 8 | Nurs | sing audit is used to |
| | a) | assess holistic care |
| | b) | assess cost effective care |
| | c) | assess comprehensive care |
| | d) | assess quality of patient care |
| . 9 | Proc | ess of material management |
| | a) | Demanding and bargaining |
| | b) | Budgeting, demand forecasting and procurement |
| | c) | Delegating, controlling and planning |
| | d) | Demanding and preparing list |
| 10 | Inver | ntory control means |
| | _ | an adequate number of types and stores |
| | | register in time |
| | c) | budget materials and files in time |
| | d) | purchasing |
| 11 | First | in – First out principle is to be followed in |
| | a) | storage |
| | b) | purchase |
| | c) | procurement |
| | d) | transportation |
| 12 | Whic | h type of patient assignment needs specific personnel? |
| | | Functional method |
| | b) | Patient method |
| | c) | Team method |
| | d) | Supportive method |
| 13 | The m | nain stay of public relation is |
| | a) | physical facilities |
| | b) | linen services |
| | c) | dietary services |
| | d) | high quality patient care |
| | - | • 1 · ···· 1 · · · · · · · · · · · · · · |

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| 1 | 4 Co | nscious choice among alternative course of action is termed as | | |
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| | ā | o) control | | |
| • | t | o) coordination | | |
| | C | | | |
| | d | l) decision making | | |
| 1 | 5 A d | egree of adherence to pre-established norms or criteria is termed as | | |
| | а |) quality | | |
| | b |) standards | | |
| | C | • | | |
| | . d |) effectiveness | | |
| 10 | An unresponsive and pulseless patient is brought to the emergency room after being in a | | | |
| | car | car accident and a neck injury is suspected. The patient's airway is opened by which | | |
| | met | thod? | | |
| | | Head tilt/chin lift | | |
| | b) | i i i i i i i i i i i i i i i i i i i | | |
| | c) | • | | |
| | d) | Keeping the patient flat and grasping the tongue | | |
| 17 | . Whi | ch of the following arterial blood gas levels would a nurse expect to observe when | | |
| | mon | itoring a patient who has metabolic alkalosis? | | |
| | | pH 7.50, PCO ₂ 38mmHg, HCO ₃ 30mEq | | |
| | b) | pH 7.30, PCO₂ 56mmHg, HCO₃ 24mEq | | |
| | c) | pH 7.38, PCO ₂ 42mmHg, HCO ₃ 25mEq | | |
| | d) | pH 7.26, PCO ₂ 37mmHg, HCO ₃ 18mEq | | |
| 18 | A sta | tement that describes an organizations reason for being in existence | | |
| | | Policy | | |
| | b) | Guideline | | |
| , | c) | Aduit | | |
| | - d) | Mission | | |
| 19 | The r | ight of an individual to be left alone | | |
| | a) | Authority | | |
| | b) | Autonomy | | |
| | c) | Confidentiality | | |
| | d) | Privacy | | |
| | | | | |
| 20 | 'SWO | T' analysis is a technique of | | |
| | | Performance appraisal | | |
| | | Mentoring | | |
| | | Evaluation of the preset modules | | |
| - | | Coaching by the supervisor | | |

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- 21 The tool used in the annual confidential record of SCTIMST is
 - a) Checklist
 - b) Rating scale
 - c) Likert scale
 - d) Questionnaire
- 22 Which of the under mentioned statement denote 'morale of an employee'
 - a) I feel proud to be an employee of this institution
 - b) This Institution is very much concerned about my welfare
 - c) I feel confident to manage any difficult situation
 - d) I wish to join for higher studies to improve my competency
- 23 The most effective technique to facilitate patients and caregivers autonomy of self-care is
 - a) Patient and family education.
 - b) Detailed explanation of the prescription
 - c) Family visits
 - d) Demonstration of procedures
- 24 The First action to be initiated on accidental dislodgement of the tracheotomy tube
 - a) Call Anesthetist
 - b) Shift the patient to emergency theater
 - c) Extend the head and hold the stoma open
 - d) Reinsert another tracheostomy tube
- 25 The process of identifying solid research findings and implementing them in nursing practice
 - a) Primary nursing
 - b) Evidence Based Nursing Practice
 - c) Holisic care practice
 - d) Quality patient care
- 26 The use of network technology to provide health care
 - a) Telemedicine
 - b) Evidence based practice
 - c) Medline Search
 - d) Hospital information system
- 27 "Person should be treated equally and fairly" denotes
 - a) Veracity
 - b) Autonomy
 - c) Justice
 - d) Fidelity

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28 Choose the False Statement

- a) Malpractice is the failure of a person with professional education and skills to act in a reasonable and prudent manner
- b) Issues of delegation and supervision can lead to malpractice
- c) Respect for others acknowledge the right of the individuals to make decisions
- d) Reinforcing positive behavior can lead to malpractice
- 29 Functions of performance evaluation include all except
 - a) Provide opportunities to set goals
 - b) Correct unacceptable behavior
 - c) Provide basis for advancement reward ad recognition
 - d) Delegate responsibilities
- 30 An effective approach by the supervisor to improve the performance of an employee.
 - a) Participatory observation
 - b) Peer review
 - c) Coaching
 - d) Opinion survey
- 31 Which one of the under mentioned statements is false
 - a) Supervision is interwoven with performance appraisal
 - b) Supervision is interwoven with motivation
 - c) Supervisors can help to build right attitude
 - d) Supervision is interwoven with punishment
- 32 While working with evaluation process the supervisors must guard against
 - a) Peer review
 - b) MBO
 - c) PERT
 - d) Horn effect
- 33 The process of physically identifying quantities of various materials
 - a) Stock inventory
 - b) Standard
 - c) coding
 - d) Formulary
- 34 The most suitable nursing care delivery model in the surgical intensive care unit
 - a) Primary Nursing
 - b) Functional nursing
 - c) Team Nursing
 - d) Total Patient care
- 35 The most reliable technique to ensure continuity of patient care is
 - a) Individual assignment

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- b) Total patient care model
- c) Well defined ward policy
- d) Documenting care
- 36 The head end of the bed is elevated to 30-45degree soon after extubation. The rationale of this instruction is
 - a) to reduce the risk of aspiration
 - b) to prevent pressure ulcers
 - c) to see the family members
 - d) to promote venous drainage
- 37 Condition in which the staff nurse understands the role, but she is unwilling or unable to meet the requirements
 - a) Role expectation
 - b) Role conflict
 - c) Role development
 - d) Role ambiguity
- 38 The right of individuals to take decision for themselves
 - a) veracity
 - b) Fidelity
 - c) Justice
 - d) Autonomy
- 39 First step to be initiated to a patient is brought unconscious is
 - a) Maintain patent airway
 - b) Start intra venous fluids
 - c) Sedate the patient
 - d) Arrange for emergency surgery
- 40 Impact of effective supervision includes all except
 - a) high morale among staff.
 - b) Improved quality.
 - c) confidence and safety for employees
 - d) provides evidence for punishment
- **41** Correct statement related to handing over dead body for medico legal postmortem. Hand over the dead body
 - a) to the relatives by the nurse in charge
 - b) to the relatives by the nurse in charge in the presence of doctor in charge
 - c) to the police by the nurse in charge and security officer
 - d) to the police by the Medical Supdt and security officer
- 42 Major objectives of inventory control include the following except
 - a) to ensure adequate supply

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- b) to prevent economic loss
- c) to promote pilferage
- d) to facilitate utility
- 43 The emergency vaccination for chicken pox has to be taken
 - a) soon after exposure and single dose is enough
 - b) within 48 hours of exposure and second dose 6-10weeks after the first dose
 - c) within one week of exposure and second dose 6-10weeks after the first dose
 - d) soon after exposure and second dose 3weeks after the first dose
- 44 Reviewing literature if used in the assessment phase of nursing diagnosis, falls in which category of source
 - a) It is not a source
 - b) Primary
 - c) Secondary
 - d) Tertiary
- 45 Name the statement of actual or potential health problem that a nurse is licensed and competent to treat
 - a) Nursing care plan
 - b) Nursing diagnosis
 - c) Nursing audit
 - d) Nursing process
- 46 As a nurse manager you are considering a change in nursing care delivery system assigning one staff nurse, one junior nurse and one nurse assistant. What type of nursing delivery system is this?
 - a) Task Nursing
 - b) Primary nursing
 - c) Team nursing
 - d) Functional nursing
- 47 Which of the following represents the nursing diagnosis
 - a) Proposed plan of care
 - b) statement of patient's health
 - c) Assessment of patient data
 - d) Actual nursing intervention
- 48 One of the following is a barrier for proper performance appraisal; identify it.
 - a) Forced choice
 - b) MBO
 - c) Central tendency
 - d) Check list

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- 49 Which is the term used for 'a horizontal change of position related to duties and responsibilities'
 - a) Promotion
 - b) Voluntary retirement
 - c) Transfer
 - d) Joining a new position
- 50 Name the optimum quantity decided for purchase considering purchase cost, storing cost, stock out cost etc;
 - a) re-order level quantity
 - b) Economic order quantity
 - c) Optimum quantity
 - d) Lead time

Signature of the candidate

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VOP to Ward Sister 8th Oct. 2013 Answer Key

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|-----|-----|
| 1. | D |
| 2. | В |
| 3. | D |
| 4. | A |
| 5. | В |
| 6. | В |
| 7. | D |
| 8. | D |
| 9. | В |
| 10. | Α |
| 11. | Α |
| 12. | Α |
| 13. | D |
| 14. | D |
| 15. | Α |
| 16. | С |
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| 20 | . А |

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| 22. | В |
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| 42. | С |
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| 49. | С |
| 50. | В |